

References: Give below the names of four persons not related to you, including persons under whom you have worked, who have first-hand knowledge of your character, personality, work habits and general ability and who may be contacted as references.

Name	Address	Business	Phone Number
_____	_____ _____	_____	_____
_____	_____ _____	_____	_____
_____	_____ _____	_____	_____
_____	_____ _____	_____	_____

I hereby authorize the release of information regarding past employment and personal references to the Owego Apalachin Central School District.

Date: _____

Signed: _____

COMMENTS BY APPLICANT: You may use this space to provide additional information relative to your application for this position.

I hereby certify that the information presented on this form is true, accurate and complete. Any falsification will be sufficient cause for disqualification or dismissal. References and personal information which become part of this record are to be regarded as confidential and will not be revealed to me.

Date: _____

Signed: _____

Our volume of applications does not permit acknowledging their receipt. Should we have a vacancy which suites your qualifications, we shall call you for an interview.

THE SCHOOL DISTRICT DOES NOT DISCRIMINATE IN EMPLOYMENT OR IN EDUCATION PROGRAMS AND ACTIVITIES WHICH IT OPERATES ON THE BASIS OF SEX, RACE OR DISABILITY IN VIOLATION OF TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, TITLE IX OF THE EDUCATION AMENDMENT OF 1972, OR 504 OF THE REHABILITATION ACT OF 1973.

OWEGO APALACHIN CENTRAL SCHOOL DISTRICT
OWEGO, NEW YORK

GRIEVANCE PROCEDURES STATEMENT

The Owego Apalachin Central School District does not discriminate in employment or in the education programs and activities which it operates on the basis of sex, race or disability in violation of Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, 504 of Rehabilitation Act of 1973 or Title II of the Americans with Disabilities Act.

If any person believes that the school district or any of the District's staff has inadequately applied the principles of or regulations of:

1. Title VI of the Civil Rights Act of 1964
2. Title IX of the Education Amendment Act of 1972
3. Article 504 of the Rehabilitation Act of 1973
4. Title II of the Americans with Disabilities Act,

that person may bring forward a complaint, which shall be referred to as a grievance, to the District's compliance officer.

The District's compliance officer for the Anti-Harassment Policy (GBCB), the Anti-Discrimination Policy (AC), the Americans with Disabilities Act Policy (ACA) and the Title IX Nondiscrimination Policy (AC-R) is Bernard C. Dolan, Jr., Associate Superintendent, 36 Talcott Street, Owego, New York 13827

The policies listed above are available for public inspection.

The phone number of the compliance officer is 607-687-6223 or 6215.

1/12/05